



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **05 May 2026**

**Time: 00:00**

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in one in PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: ADMINISTRATION CLERK GRADE I Payroll (STANDARD CONTRACT)

REF NO: 05052026/CS02

BRANCH: INFRASTRUCTURE MANAGEMENT

SALARY: R 237 453 per annum (Level 5).

CENTRE: Construction South (Paarl)

REQUIREMENTS: Grade 12 Certificate or equivalent qualification. Two (02) years relevant experience in Payroll and general Office Administration. Must have a basic knowledge and insight of timesheets completions, salary calculations and leave processing. Must be Computer literate.

DUTIES: Updating payroll records by entering any changes to employee information or benefits such as job title changes, exemptions, and saving deductions by accurate capturing of data and filing. Preparing reports of all relevant payroll activities. Calculating payroll liabilities by determining employee taxes, calculating the employer's liability payments to third parties. Liaise with different sites on information needed for salary processing. Administrate employee compensation with relevant stakeholders. Resolving payroll discrepancies and answering any employee payroll queries. Maintaining all payroll operations according to company policies, procedures and prescripts. Processing and issuing UI19 forms to employees. Must have the ability to accurately perform under pressure.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 8872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Construction South), emailed to [RecruitmentCSouth@dws.gov.za](mailto:RecruitmentCSouth@dws.gov.za) quoting the relevant reference number.

FOR ATTENTION: Ms. K Mathube (Recruitment and Selection)